



Contributors to the NILSS engagement material



Dr Terri Janke

Dr Terri Janke a Meriam and Wuthathi woman and is the owner and managing director of Terri Janke and Company, an award winning legal and consulting firm founded in 2000. The team at Terri Janke and Company strive to empower Indigenous people to manage their culture and attain their business goals - the key to Indigenous self-determination is being able to control and manage their economic and cultural future. The firm works for a range of clients including Indigenous corporation, NGOs, corporations and government. Terri is an international expert on Indigenous cultural and intellectual property. Her book *True Tracks: Working with Indigenous Knowledge and Culture* was recently published in July of 2021 and is now available for purchase.



Joe Clarke

Joe Clarke is a local Arrernte man from Central Australia and is able to walk and talk in both worlds and both laws. These attributes are a result of many years in both environments.

He has an extensive background in the community sector having managed the Central Land Council's regional offices, worked in men's health initiatives with Central Australian Aboriginal Congress and currently sits on the board of Centrecorp Foundation. Joe is perhaps best known across the region in his role as the longstanding CAAMA radio sports anchor, and for his live football commenting. Joe oversees Centrefarm activities and plays a key role in managing the Alekareng Work Experience Pathway Project (WEPP) with Alekareng Horticulture Pty Ltd.



Henrietta Marrie

Henrietta Marrie AM (Masters in Environmental and Local Government Law; Dip. T; Grad. Dip. of Arts [Indigenous Studies]) is an Elder of the Gimuy Walubara clan of the Yidinji people, Sovereign Owners of the land on which the City of Cairns and southern suburbs are now located. Henrietta has wide experience in Indigenous cultural and natural resource management and impact assessment, intellectual and cultural property law, heritage legislation and philanthropy. As an academic she has had published over 50 papers in books and journals. She served for 6 years with the UN Secretariat of the Convention on Biological Diversity in Montreal, before becoming the Program

Officer/Manager for North Australia with The Christensen Fund, a California-based private philanthropic fund, a position in which she served for nine years. She was also a Visiting Fellow with the United Nations University – Institute for the Advanced Study of Sustainability (based in Tokyo, and which serves as a research institution and "think tank" for various UN agencies) working on the Institute's Traditional Knowledge Initiative. Henrietta served as Associate Professor (Indigenous Engagement) and director of the First Peoples Think Tank with Central Queensland University, working from the Cairns campus from 2015 to June 2020. She is a Co-Patron of the Cairns Indigenous Art Fair, a position she shares with the Governor of Queensland. Henrietta is listed among the Westpac and Australian Financial Review 100 Women of Influence for 2014 for her work in public policy. On January 26th 2018 Henrietta was made a Member of the Order of Australia in the General Division, and on June 8th she was recognised as a Queensland Great. Subject of a stunning mural portrait by Claire Foxton on the southern wall of the Cairns Corporate Tower, Lake Street, Henrietta's life and accomplishments have also been dramatised in the play *Bukal* produced by the JUTE Theatre Company in association with CQUniversity, and which premiered on 10th July 2018. In November 2020 Henrietta was appointed Honorary Professor at the University of Queensland and is an expert adviser to the Queensland Alliance for Agriculture and Food Innovation.

Cissy Gore-Birch is a Jaru/Kija woman with connection to Balanggarra, Nyikina and Bunuba country. She holds a Graduate Diploma in Natural Resource Management and has worked in the Aboriginal land management and community and youth development sectors for the past thirty years.



Cissy Gore-Birch

Currently, Ms Gore-Birch was previously employed with Bush Heritage Australia as an Executive – Aboriginal Partnerships/Engagement for the past 6 years. Ms Gore-Birch is currently self employed under her business – Kimberley Cultural Connections Pty Ltd.

With a strong leadership background in the Kimberley and Australia, Ms Gore Birch's current appointments include; Chairperson, Balanggarra Aboriginal Corporation PBC, Co-chair of Indigenous Carbon Industry Network, Director of Rock Art Australia, Board Member of the East Kimberley Football League, Chairperson, East Kimberley College. Ms Gore-Birch former appointments held include: Chairperson/Director of North Australian Indigenous Land and Sea Management (NAILSMA), Threatened Species Scientific Committee, Committee member of the Northern Environment Scientific Programme (NESP) – Northern & Threatened Species Recovery Hub – Indigenous Reference Group Director, Chairperson, Balanggarra Aboriginal Corporation Kimberley Land Council and Councillor, Shire of Wyndham East Kimberley.

Ms Gore-Birch has been and continues to advocate for the social, cultural, environmental and economic advancement and well-being of Aboriginal people through a fair and equitable process.



Dean Yibarbuk

Dean Yibarbuk is an Aboriginal fire ecologist of long-standing repute. He was born in 1955 on Gurrgoni country (Andirridjalaba Patri-clan), prior to permanent colonial incursion into central Arnhem Land. Dean is a champion of Indigenous controlled management of fire and biodiversity. In the early 1990s Dean was the driving force behind the formation of the Djelk community rangers in Maningrida; in the early 2000s, he shifted his focus to the largely depopulated Arnhem Land Stone Country and assisted in the formation of Warddeken Land Management Limited. Dean is currently the Chair of Warddeken Land Management Limited that runs the Warddeken IPA and is a director and Trustee of the Karkkad-Kanjdi Trust an environmental philanthropy organisation.

Throughout his career Dean Yibarbuk has been a prominent figure in conservation and land management serving in key governance roles with many organisations, collaborating with a wide range of research programs and inspiring innovation. Particular achievements include the establishment of the West Arnhem Land Fire Abatement Project, the creation of ALFA (NT) Ltd, the registration of three independent schools in the Warddeken IPA under the umbrella of the Nawarddeken Academy, his collaborations through ARPNet and the establishment of the Indigenous Carbon Industry network (ICIN).



Dr Otto Bulmaniya Campion

Dr Otto Bulmaniya Campion is a senior Balngarra man from Malnyangarnak in central Arnhem Land. Born in 1966 Otto has carved out a long and influential career championing the care and management of country by Traditional Owners working first with the Djelk Rangers in Maningrida and then leading the Arafura Swamp Rangers Aboriginal Corporation to become independent. Today Otto continues his work as a senior ranger for the Gurruwilling Rangers and in a Cultural Mapping and Governance role for ASRAC. This exceptional career was recognised with the awarding of an honorary Doctorate of Letters from Charles Darwin University in 2021.

Other significant roles and achievements during Ottos' career include the founding of ARPNet and the creation of the Arafura Swamp Rangers Aboriginal Corporation, additionally he has played a significant role in governing many of the key organisations responsible for land management in central Arnhem Land including serving as a Director of ARPNet, Chair of Bawinanga Aboriginal Corporation, Chair of Arafura Swamp Rangers Aboriginal Corporation, Director of ALFA (NT) ltd and as a member of the Bushfires Council of the Northern Territory.



**Damian
Morgan-Bulled**

Damian Morgan-Bulled is a proud Yorta Yorta man based on the Dhungala (Murray) River at Echuca-Moama on the Victoria-NSW border, within Yorta Yorta Country. Damian has worked within the Cultural Heritage and Natural Resource Management field for more than 25 years including stints with the Murray Darling Basin Authority based in Canberra and the Department of Sustainability & Environment, Victoria. He currently works as the Executive Officer for the Yorta Yorta Traditional Owner Land Management Board which oversees the implementation of the Joint Management Plan for the Barmah National Park in conjunction with Yorta Yorta Nation Aboriginal Corporation and Parks Victoria. Damian has represented the Yorta Yorta Nation on several key negotiating teams and committees at a Regional, State and National level. Recently, Damian Co-Chaired the National First Peoples Gathering on Climate Change Steering Committee that co-designed the protocols and agenda for the National First Peoples Gathering on Climate Change. Damian is considered a senior leader within the Aboriginal community of Echuca-Moama and has well established networks that has seen him recently present First Nations Peoples issues in Climate Change at both the Australian Meteorological and Oceanographic Society (AMOS) and Knowledge Exchange for Climate Adaptation Platforms (KE4CAP) forums. His ability to communicate from both an historical and present perspective offers a level grounding with focus on ethical consideration. His involvement on a range of local, State and National platforms means Damian's personal experience is wide-ranging through matters related to Cultural-Environmental Heritage and climate change. His input is a cross-pollination of knowledge and ideas that reflects his broad experience.



Stephen van Leeuwen

Prof Stephen van Leeuwen is a Noongar man from Wardandi country between Busselton and Margaret River in south-west Western Australia. Stephen is Australia's first Indigenous Chair of Biodiversity and Environmental Science at Curtin University in Perth. He has worked for over 39 years across Western Australia, principally in the Pilbara and Western Desert and the Kwongan sandplains biodiversity hot spot in south west WA including as Assistant Director, Science with the Department of Biodiversity, Conservation and Attractions. He has substantial knowledge of the biodiversity and heritage values of Western Australia. He also has considerable experience in communicating, liaising and negotiating with a range of stakeholders within government, the corporate sector and Indigenous groups in Western Australia. He currently sits on upwards of 15 committees/advisory groups relating to science, natural resource management, Indigenous participation and environmental matters. Prof van Leeuwen is a respected, astute leader, a knowledgeable executive manager and senior scientist who has a profound respect for Country and the stewardship Traditional Owners maintain over their Country. Prof van Leeuwen strives to build and deliver research collaborations where the outputs are focused on solutions, which were co-designed and co-delivered in concert with conservation practitioners, Traditional Owners and other land managers.



Darren Godwell

Darren Godwell works with Indigenous entrepreneurs to build viable Indigenous enterprises. He supports clients, Boards, companies and investors to build impactful Indigenous initiatives. Currently CEO of i2i Global and Chairman of Ikara Wilpena Pound Resort, he also serves on National Australia Bank's Indigenous Advisory Group. In March 2022 Minister for Indigenous Australians the Hon Ken Wyatt appointed Darren Co-Chair of his Indigenous Reference Group (IRG).

In 2019 Darren joined other Indigenous business leaders to co-found the Australian Indigenous Network for Investment, Trade and Export (IGNITE) to secure Indigenous inclusions into Australian free-trade agreements, and build opportunities for Indigenous access to new export markets and foreign direct investment (FDI).

Godwell's experience extends across consulting services, investment and trade, strategy, tourism, education, oil & gas, international development and manufactured goods.

Darren has completed executive education at INSEAD and MIT Sloan Management School.



Brad Moggridge

Associate Professor Bradley Moggridge is a proud Murri from the Kamilaroi Nation with over 20 years' experience in Aboriginal engagement, water and environmental science, having worked in applied research, policy development, regulation, legislative reviews and project management. Bradley is an Associate Professor in Indigenous Water Science and part-time PhD candidate at University of Canberra. He holds a Master of Science (Hydrogeology & Groundwater Management) from UTS and Bachelor of Science (Environmental Science) from ACU.



Chris Crocker

Chris Crocker is a Luritja man from Central Australia. He is an experienced senior executive and strategic advisor with expertise in Indigenous economic development corporate strategy, and infrastructure construction over 25 years. He has previously held positions with state-owned utility – Horizon Power, international strategy consulting firm – Boston Consulting Group and Australian mining & civil engineering contractor – Henry Walker Eltin.

Impact IP's small but skilled executive team has more than 60 years of collective team experience in investment, infrastructure and advisory. Impact IP brings the unique ability to combine positive social impact and financial objectives. We place country, communities and people at the heart of what we do.

Our extensive expertise allows Impact IP to take on complex infrastructure and property projects that feature nuanced economic and Community structures. Impact IP draws upon its extended network of subject matter experts to provide unique insight and knowledge for specialised tax, engineering, or legal matters.



Janice Morris

Janice Morris has more than 20 years' experience in investment management across asset classes with a focus on infrastructure investments. She has advised clients on a broad range of areas including transactions due diligence, fund raising strategies, risk management frameworks and investment manager selection. Janice has broad experience as a non-executive director with a strong focus in finance, ESG and risk management and is a seasoned investment and infrastructure executive. Previously, she has held positions as Executive Director at IFM Investors - a global institutional investment manager and as a Partner at Deloitte.



Emily Gerrard

Emily Gerrard is a Director, Principal Lawyer and Climate Change Lead at Comhar Group Pty Limited, an Australian-based legal and policy advisory firm. She is an environmental and climate change law specialist with extensive experience in native title, Indigenous land use agreements, land rights, renewable energy, resource development projects and environmental markets.

Emily works with ASX listed companies, First Nations peoples and organisations, governments and peak bodies. She advises on international law issues, including Paris Agreement and biodiversity matters and regularly attends party negotiations under the United Nations Framework Convention on Climate Change (UNFCCC).

Emily is currently a Board Member of Earthwatch Australia, a non-executive director of the Australian Carbon Market Institute and member of the Law Institute of Victoria's Environmental Issues Committee. She is admitted to practice in the Supreme Court of Victoria and High Court of Australia. Emily holds Bachelor degrees in science and law (honours).



Shaun Ansell

Shaun Ansell has worked in the Indigenous Land management sector for the past two decades. During this time Shaun has held roles as a Ranger coordinator, Manger and most recently as the CEO of Warddeken Land Management and the Nawarddeken Academy Ltd.

Significant achievements include the declaration of the Djelk IPA, the registration of the Fish River Fire Project, the establishment of ALFA (NT) Ltd, the establishment of the Nawarddeken Academy Ltd and subsequent registration of three Independent schools.



Anna Boustead

Anna Boustead is an environmental communications and policy specialist based in Darwin, Larrakia country, with 18 years' experience in the Indigenous land management and community environment sector; including roles with NAILSMA, Environment Centre NT, Environment Victoria and Landcare NT.

She is particularly passionate about supporting greater recognition of the incredible expertise held by the Traditional Owners of Australia, including the hard work by Indigenous land managers to manage their country.

This brought Anna to her most recent role as Coordinator of the Indigenous Carbon Industry Network, supporting knowledge sharing and networking across Indigenous organisations engaged in the carbon industry.

Anna holds a Masters of Tropical Environmental Management and a Bachelor of Arts (Eco-Communication). In 2009, as part of her Masters research Anna co-authored a report with Prof Pascal Tremblay assessing the potential impact of climate change upon tourism in Kakadu National Park.



Sam Johnston

Sam Johnston is focused on using international policy and finance to support the development of sustainable solutions to global challenges, such as climate change, biodiversity, indigenous rights, oceans and outerspace.

He is a qualified lawyer with over 30 years of international experience with a wide range of organisations. He leads the International Savanna Fire Management Initiative and is a consultant with: the Green Climate Fund; World Bank; and Asian Development Bank. He is also: Member of the Environmental and Social Safeguards (ESS) Experts Roster for the Green Climate Fund; Member of the Advisory Board of the Centre for Resources, Energy and Environmental Law, University of Melbourne; and Co-Chair of the Panel of Experts for the Benefit-sharing Fund of the International Treaty on Plant Genetic resources for Food and Agriculture.

Previously he worked at United Nations University Institute for the Advanced Study of Sustainability, United Nations Development Programme, Secretariat of the Convention on Biological Diversity, University of Cambridge, Société Générale Australia Ltd and Corrs Chambers Westgarth.



Annabelle Burgess

Annabelle Burgess is a Solicitor with Terri Janke and Company. Her work includes advising on a variety of matters relating to intellectual property and Indigenous Cultural and Intellectual Property (ICIP) for Indigenous clients. She was admitted as a Solicitor of the Supreme Court of NSW in July 2021, after graduating from the University of Technology in Sydney with a Bachelor of Laws and Bachelor of Arts in International Studies in 2020. In 2018, Annabelle completed a 12-month exchange in Montreal, Canada. Annabelle also has legal experience in native title both domestically and internationally.

Annabelle's recent work at Terri Janke and Company includes arts licensing, advising on the use of Indigenous language words, and preparing IP Management Plans. Annabelle has experience in matters relating to Indigenous business governance, and also regularly assists with researching and drafting government reports and policy papers on issues pertaining to ICIP.