



04 Defining your vision and goals

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Defining your vision and goals – both now and for the future – is important for long-term success.

Agreeing on these things can help you make clear decisions and stay focused on your goals.

Use the table to outline your vision and goals.

Area	Vision (Long term - what we want in the future)	Goals (Medium term - what we need to achieve)	Objectives (Short term - steps to achieve goals)
Economic	<i>A thriving local economy led by Community and employment opportunities that do not rely on government funding</i>	<i>10 new jobs in 3 years; 2 new revenue generating opportunities; \$XX in community revenue annually</i>	<i>Increase employment; demand for our services; Secure sustainable income streams</i>
Social	<i>A strong, healthy, and connected Community where everyone thrives</i>	<i>20% increase in school completion; a new health program; Upgraded community centre</i>	<i>Improve health and wellbeing; Strengthen education and training; Support young people</i>
Environmental	<i>Country is protected, respected, and cared for through traditional knowledge and leadership</i>	<i>Land management plan in place; Annual report shared with Community</i>	<i>Promote caring for Country initiatives; Lead environmental monitoring on projects</i>
Cultural	<i>Culture is lived, shared, and celebrated across generations</i>	<i>Cultural protocols embedded in all projects</i>	<i>Confidence in how our knowledge is used and protected</i>
Other	<i>Our Community leads decisions about our future with strong governance and partnerships</i>	<i>Community reps on all project boards; Free, Prior, and Informed Consent principles adopted and implemented</i>	<i>Ensure community-led decision-making; Build long-term partnerships; Embed Free, Prior, and Informed Consent in all engagements</i>