



Board in confidence

ILC BOARD MEETING No 214

Friday, 28 July 2017

Office of Voyages Indigenous Tourism Australia
SYDNEY NSW

MINUTES

ATTENDANCE:

Mr Edward Fry	Chair
Mr Joseph Elu	Deputy Chair
Mr Anthony Ashby	Director
Ms Patricia Crossin	Director <i>(by telephone)</i>
Dr Donna Odegaard	Director

Apology:

Ms Tanya Hosch	Director
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No notice:

Mr Bruce Martin	Director
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The following attended all or part of the meeting:

Mr John Maher	Chief Executive Officer
Ms Kate Alderton	A/g Executive Director, Office of the CEO
Mr Nigel Wilson	General Counsel

A copy of the agenda is attached.

The meeting commenced at 1.37 pm.

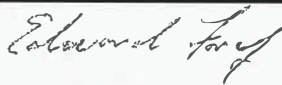
1.1 APOLOGIES/APPROVED LEAVE OF ABSENCE

Exempt under s22 Irrelevant Material

Directors also noted that Director Martin had not provided notice of his inability to attend.

**Exempt under s22
Irrelevant Material**

**Exempt under s22
Irrelevant Material**



Mr Edward Fry
Chair

**Exempt under s22
Irrelevant Material**



From: Eddie Fry (ILC)
Sent: Thursday, 17 August 2017 8:41 PM
To: Maher, John <John.Maher@ilc.gov.au>; Andrews, Sue <Sue.Andrews@ilc.gov.au>
Cc: Wilson, Nigel <Nigel.Wilson@ilc.gov.au>
Subject: Re: Director Martin

Hi Sue let's see what transpires over the next two days.
Thank you for keeping me informed.
Kind regards
Eddie

Sent from VMware Boxer

On 17 August 2017 at 3:53:44 pm ACST, Andrews, Sue <Sue.Andrews@ilc.gov.au> wrote:

Hi Eddie

For your information, I have not been able to contact Dir Martin for some weeks. In relation to next week's Board meeting:

1. Bruce has not responded to my request for advice with regard to potential conflicts with agenda items
2. I have prepared a hard copy of the Board papers (as per Bruce's preference), but have not sent it
3. Bruce has been added as a participant on BoardPad, but I understand, due to usage issues, his ILC data account has been suspended. (However, ICS has advised that he could still access BoardPad via a wifi "hotspot"). All attempts by ICS and myself to contact Bruce with regard to this issue have failed.
4. No travel has been requested, or booked.

You will recall that Dir Martin did not seek a leave of absence from the last Board meeting on 28 July 2017.

Cheers

Sue

Sue Andrews | Board Secretariat | Indigenous Land Corporation

T: (02) 6269 2511 | F: (02) 6285 4300 | M: **Exempt under s47F Personal Privacy**

PO Box 650 Fyshwick ACT 2609



Australian Government
Indigenous Land Corporation

Board in confidence

ILC BOARD MEETING No 216

Wednesday, 13 September 2017
TELECONFERENCE

MINUTES

ATTENDANCE:

Mr Edward Fry	Chair
Mr Joseph Elu	Deputy Chair
Mr Anthony Ashby	Director
Ms Patricia Crossin	Director
Ms Tanya Hosch	Director
Dr Donna Odegaard	Director

Apology:

Mr Bruce Martin	Director
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The following attended all or part of the meeting:

Mr John Maher	ILC Group Chief Executive Officer
Ms Jodie Lindsay	Chief Operating Officer
Mr Nigel Wilson	General Counsel
Ms Kate Alderton	A/g Executive Director, Office of the CEO
Ms Maria Stortl	Chair, Audit and Assurance Committee
Ms Sue Andrews	Board Secretary

A copy of the agenda is attached.

The meeting commenced at 2.12 pm AEST.

1.1 APOLOGIES/APPROVED LEAVE OF ABSENCE

The Board noted Director Martin's late notice of his inability to attend due to other commitments.

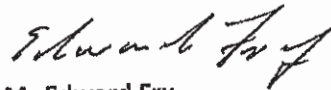
Exempt under s22 Irrelevant Material

**Exempt under s22
Irrelevant Material**

**Exempt under s22
Irrelevant Material**

**Exempt under s22
Irrelevant Material**

There being no further business, the Chair closed the meeting at 3.16 pm AEST.



Mr Edward Fry
Chair

**Exempt under s22
Irrelevant Material**



Board in confidence

ILC BOARD MEETING No 217

Wednesday, 27 September 2017
TELECONFERENCE

MINUTES

ATTENDANCE:

Mr Edward Fry	Chair
Mr Joseph Elu	Deputy Chair
Mr Anthony Ashby	Director
Dr Donna Odegaard	Director

Apology:

Ms Patricia Crossin	Director
Ms Tanya Hosch	Director

Not attending:

Mr Bruce Martin	Director
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The following attended the meeting:

Mr Nigel Wilson	General Counsel
Mr Dayton Lindholm	Manager, Human Resources
Ms Sue Andrews	Board Secretary

A copy of the agenda is attached.

The meeting commenced at 2.05 pm AEST.

1.1 APOLOGIES/APPROVED LEAVE OF ABSENCE

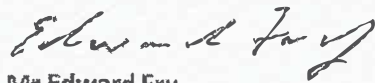
The Board noted the leave of absence granted to Directors Hosch and Crossin. The Board further noted that Director Martin did not join the teleconference meeting.

1.2 DECLARATIONS OF CONFLICT OF INTEREST

Exempt under s22 Irrelevant Material

**Exempt under s22
Irrelevant Material**

There being no further business, the Chair closed the meeting at 2.10 pm AEST.



Mr Edward Fry
Chair

Board-in-Confidence

ILC BOARD MEETING No 217

1.30 pm – 2.30 pm (Central)
2.00 pm – 3.00 pm (Eastern)

Wednesday, 27 September 2017

Via Telephone Conference
Dial in: 1800 672 949
Passcode: 725751852623

AGENDA

	<i>Discussion Leader</i>
1. Apologies/Declarations	Chair
1.1 Apologies/Leave of Absence	
1.2 Declarations of Conflict of Interest	
* 2. 2016-17 ILC Group CEO Remuneration Review	Chair
3. Other Business	Chair

* Decision required



AUSTRALIAN
INDIGENOUS
AGRIBUSINESS
COMPANY PTY LTD

Australian Indigenous Agribusiness Company PTY LTD

ACN: 108 266 548

A wholly-owned subsidiary of the
Indigenous Land Corporation.

AIA BOARD MEETING No. 17

Thursday 30 November 2017

10:15 am to 1:50 pm

Pullman Cairns International
17 Abbott St, CAIRNS, Qld 4870

MINUTES

ATTENDANCE:

Mr Bruce Martin	Chair
Mr Kim Bridge	Director
Mr John Maher	Ex-Officio

The following officers attended all or part of the meeting:

Mr Craig North Chief Executive Officer

Ms Emma Pethybridge Executive Manger

A copy of the agenda is attached.

The Chair opened the meeting at 10.15am.

1. **APOLOGIES, DECLARATIONS AND MINUTES**
- 1.1 **APOLOGIES/APPROVED LEAVE OF ABSENCE**

No apologies were recorded. Director Martin apologised for his late arrival due to pressing community issues.

**Exempt under S. 22
Irrelevant Material**



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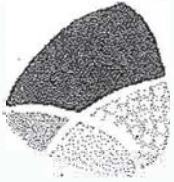
AIA BOARD MEETING No. 17

Thursday 30 November 2017

10:15 am to 1:50 pm

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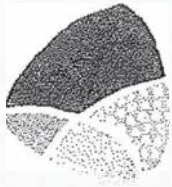
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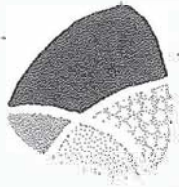
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AIA BOARD MEETING No. 17

Thursday 30 November 2017

10:15 am to 1:50 pm

Pullman Cairns International
17 Abbott St, CAIRNS, Qld 4870

**Exempt under S. 22
Irrelevant Material**

From: Maher, John
Sent: Friday, 1 December 2017 9:12 PM
To: Eddie Fry (BigPond) <Eddie.fry@bigpond.com>; Andrews, Sue <Sue.Andrews@ilc.gov.au>; Eddie Fry (ILC) <Eddie.Fry@ilc.gov.au>; Wilson, Nigel <Nigel.Wilson@ilc.gov.au>
Subject: RE: Director Martin

Have done....

From: Eddie Fry [mailto:eddie.fry@bigpond.com]
Sent: Friday, 1 December 2017 2:43 PM
To: Andrews, Sue; Eddie Fry (ILC); Maher, John; Wilson, Nigel
Subject: RE: Director Martin

Hi Sue, Bruce is currently with John.
John can you pass this on.
Kind regards
Eddie

From: Andrews, Sue [mailto:Sue.Andrews@ilc.gov.au]
Sent: Friday, 1 December 2017 1:49 PM
To: Eddie Fry (ILC); Maher, John; Wilson, Nigel
Subject: Director Martin

Hi Eddie

For your information, I haven't been able to make contact with Bruce at all, either with regard to his travel arrangements for next week's Board meeting, or any potential conflicts with agenda items.

The latter means he does not have access to the papers in BoardPad and his hard copy hasn't been despatched.

Cheers

Sue

Sue Andrews | Board Secretariat | Indigenous Land Corporation
Canberra Office | www.ilc.gov.au
P: 02 6269 2511 M: **Exempt under s47F Personal Privacy** | E: Sue.Andrews@ilc.gov.au | Freecall: 1800 818 490



ILC acknowledges the Traditional Owners of Country throughout Australia and their continuing connection to land, sea and community. We pay our respects to them and their cultures, and to the Elders both past and present.

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Australian Government
Indigenous Land Corporation



The ILC GROUP

ILC BOARD MEETING No 220

Thursday, 1 February 2018
TELECONFERENCE

MINUTES

ATTENDANCE:

Mr Edward Fry	Chair
Mr Joseph Elu AO	Deputy Chair
Mr Anthony Ashby	Director
Ms Patricia Crossin	Director

Apology:

Ms Tanya Hosch	Director
Dr Donna Odegaard AM	Director

Not attending:

Mr Bruce Martin	Director
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The following attended the meeting:

Mr John Maher	ILC Group CEO
Mr Nigel Wilson	General Counsel
Ms Tricia Button	Acting Deputy CEO
Mr James Cudmore	Cosoff Cudmore Knox
Ms Sue Andrews	Board Secretary

A copy of the agenda is attached.

The meeting commenced at 2.34 pm AEDT.

1.1 APOLOGIES/APPROVED LEAVE OF ABSENCE

The Board noted the leave of absence granted to Directors Odegaard and Hosch. The Board further noted that Director Martin did not join the teleconference meeting.

Exempt under s22 Irrelevant Material

**Exempt under s22
Irrelevant Material**

There being no further business, the Chair closed the meeting at 3.46 pm AEDT.



Mr Edward Fry
Chair

Board-In-Confidence

ILC BOARD MEETING No 220

2.30 pm – 3.30 pm (Eastern summer time)
2.00 pm – 3.00 pm (Central summer time)
1.30 pm – 2.30 pm (Eastern standard time)

Thursday, 1 February 2018

Via Telephone Conference
Dial in: 1800 672 949
Passcode: 725751852623

AGENDA

	<i>Discussion Leader</i>
1. Apologies/Declarations	Chair
1.1 Apologies/Leave of Absence	
1.2 Declarations of Conflict of Interest	
* 2. Voyages—CCK Report	Chair
3. Other Business	Chair

* Decision required

From: Andrews, Sue
Sent: Thursday, 8 February 2018 12:21 PM
To: Wilson, Nigel <Nigel.Wilson@ilc.gov.au>; Martinson, Rachel <Rachel.Martinson@ilc.gov.au>; Ritchie, Leah <Leah.Ritchie@ilc.gov.au>
Subject: Bruce Martin

For your info, I'm still having no luck contacting Director Martin by email, text or mobile. If I don't hear from him tomorrow, Sheelagh will follow up again next week.

Cheers

Sue

Sue Andrews | Board Secretariat | Indigenous Land Corporation
Canberra Office | www.ilc.gov.au

P: 02 6269 2511 E: **Exempt under s47F Personal Privacy** | E: Sue.Andrews@ilc.gov.au | Freecall: 1800 818 490



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Indigenous Land Corporation



The ILC GROUP

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From: Maher, John
Sent: Saturday, 17 February 2018 10:41 AM
To: 'Eddie Fry' <eddie.fry@bigpond.com>; Eddie Fry (ILC) (Eddie.Fry@ilc.gov.au) <Eddie.Fry@ilc.gov.au>
Cc: Maher, John <John.Maher@ilc.gov.au>
Subject: #65- Director Bruce Martin

Eddie,
 As requested, information regarding Bruce's attendance at ILC and AIA Board meetings.
 Happy to discuss.
 Kind regards,
 John

AIA

Under the AIA Constitution, the office of a Director becomes vacant if the Director fails to attend 3 consecutive meetings without leave being granted by the Chairman (cl.61(3))

Director Martin's attendance at AIA is as follows since his appointment on 4 November 2015:

2015	9 Dec	2016	16 Mar	27 Jul	2 Sep	11 Oct	6 Dec
	Y		Y	Y	Y	Y	Y (morning session)

							N (afternoon session)
--	--	--	--	--	--	--	--------------------------

2017	8 Feb	25 May	8 June	31 Aug	30 Nov	2018	19 Feb
	N – No notice*	N – No notice#	Y (The Minutes note delayed commencement of the meeting due to the late arrival of the Chair)	Y	Y (The Minutes note no apologies were recorded. Director Martin apologised for his late arrival due to pressing community issues)		Meeting cancelled due to Director unavailability and will be rescheduled

*The Minutes note: “The Deputy Chair noted that no apologies had been received. It was further noted that Director Martin was not in attendance and had not notified the Deputy Chair nor sought a leave of absence”

The Minutes note: “No apologies were received. Director Martin was not in attendance and did not notify staff or seek a leave of absence from other Directors”

:

ILC

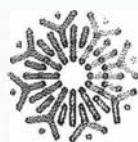
The *ATSI Act* (sections 192H(3) and 192H(4)) provides that the appointment of a Director who fails to attend three consecutive meetings without leave of absence should be automatically terminated.

Director Martin’s attendance is as follows since April 2017:

2017	19 Apr	21 June	27 Jul	23 Aug	13 Sep	27 Sep	18 Oct	6 Dec	2018	1 Feb	21 Feb
	Y	Y	N- No notice	Y	N – Apology	N	Y	Y		N	TBC



Australian Government
Indigenous Land Corporation



The ILC GROUP

ILC BOARD MEETING No 221

Wednesday, 21 February 2018
Adina Treasury, Adelaide, SA

MINUTES

ATTENDANCE:

Mr Edward Fry	Chair
Mr Joseph Elu AO	Deputy Chair
Mr Anthony Ashby	Director
Ms Patricia Crossin	Director
Dr Donna Odegaard AM	Director
Ms Tanya Hosch	Director

Apology:

Nil.

Not attending:

Mr Bruce Martin	Director
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The following attended all or part of the meeting:

Mr John Maher	ILC Group CEO
Ms Tricia Button	ILC Deputy CEO
Mr Nigel Wilson	General Counsel
Ms Leah Ritchie	ILC Associate Counsel
Ms Rachel Martinson	ILC Para-Legal
Mr Tim Larkin	ILC Integration Project Leader
Ms Jodie Stevens	ILC Group Director People and Culture
Mr John Edmunds	ILC WHS Coordinator
Ms Maria Storti	ILC AAC Chair (by telephone)

A copy of the agenda is attached.

The Chair welcomed participants and opened the meeting at 8.40am ASCT.

Exempt under s22 Irrelevant Material

WELCOME TO COUNTRY (by ILC Chair)

1.1 APOLOGIES/APPROVED LEAVE OF ABSENCE

No apologies.

The Board noted that Director Martin did not join the meeting and had not been given an approved leave of absence.

**Exempt under s22
Irrelevant Material**

4. MINUTES OF PREVIOUS MEETING

4.1 Meeting No 219 of 6 December 2017

The Minutes of Meeting No 219 of 6 December 2017 were accepted as a true and accurate record.

4.2 Meeting No 220 of 1 February 2018 (Teleconference)

The Minutes of Meeting No 220 of 1 February 2018 were accepted as a true and accurate record.

4.3 Actions Arising Status Report

Report noted.

**Exempt under s22
Irrelevant Material**

**Exempt under s22
Irrelevant Material**

**Exempt under s22
Irrelevant Material**

**Exempt under s22
Irrelevant Material**

**10.1 FINANCE AND CORPORATE REPORTS – FINANCIAL PERFORMANCE REPORT – ILC,
SUBSIDIARIES AND CONSOLIDATED GROUP**

ILC Group CEO drew attention to Attachment A.

Director Hosch inquired about Director Martin.

12.30 pm (The ILC Chair requested Mr Wilson, Ms Ritchie and Ms Martinson to leave the meeting).

In camera discussion.

ILC Board's discussion regarding Director Martin was superceded by resolutions at 7.1 – AIA REVISED TRANSITION PLAN (below).

**Exempt under s22
Irrelevant Material**

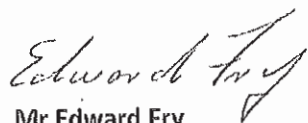
**Exempt under s22
Irrelevant Material**

**Exempt under s22
Irrelevant Material**

**Exempt under s22
Irrelevant Material**

**Exempt under s22
Irrelevant Material**

There being no further business, the Chair closed the meeting at 4.15pm.



Mr Edward Fry
Chair

**Exempt under s22
Irrelevant Material**

**Exempt under s22
Irrelevant Material**

Board in confidence

DRAFT**ILC BOARD MEETING No 222****Friday, 9 March 2018**
Teleconference**MINUTES****ATTENDANCE:**

Mr Edward Fry	Chair
Mr Joseph Elu AO	Deputy Chair
Mr Anthony Ashby	Director
Ms Patricia Crossin	Director
Dr Donna Odegaard AM	Director

Apology:

Nil

Not attending:

Mr Bruce Martin	Director
Ms Tanya Hosch	Director
Mr John Maher	ILC Group CEO

The following attended all or part of the meeting:

Ms Tricia Button	ILC Deputy CEO
Mr Nigel Wilson	ILC General Counsel
Mr Barry Petty	ILC Senior Legal Counsel
Mr Rodger Prince	Director, Australian Government Solicitor

Exempt under s22
Irrelevant Material

**Exempt under s22
Irrelevant Material**

**Exempt under s22
Irrelevant Material**

From: Wilson, Nigel
Sent: Monday, 19 March 2018 9:17 PM
To: Andrews, Sue <Sue.Andrews@ilc.gov.au>
Cc: Wilson, Nigel <Nigel.Wilson@ilc.gov.au>
Subject: RE: Director Martin

Dear Sue,
 Thank you for your email.
 The ILC Chair has been advised. John, Tricia and I are awaiting instructions from the Chair to prepare a draft letter from the Chair to the Minister.
 Kind regards,
 Nigel

Nigel Wilson | General Counsel | Indigenous Land Corporation
 Adelaide Office | www.ilc.gov.au

P: 08 8100 7136 **Exempt under s47F Personal Privacy** | E: Nigel.Wilson@ilc.gov.au | Freecall: 1800 818 490



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ILC acknowledges the Traditional Owners of Country throughout Australia and their continuing connection to land, sea and community. We pay our respects to them and their cultures, and to the Elders both past and present.

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From: Andrews, Sue
Sent: Monday, 19 March 2018 6:32 PM
To: Wilson, Nigel

Subject: Director Martin
Importance: High

Hi Nigel

I note from the draft minutes of the meetings of 21 February and 9 March that Director Martin did not attend either meeting and had not been granted a leave of absence. Further, Director Martin did not attend nor was granted a leave of absence from the Board meeting of 1 February.

Two of the above meetings were held by teleconference and were (presumably) called at short notice. However, each of the meetings was a legitimate meeting of the ILC Board.

As you know, the ATSI Act states that, if a Director is absent from three consecutive Board meetings without an approved leave of absence, the Minister must terminate the appointment.

For your advice, please.

Sue



Australian Government
Indigenous Land Corporation



The ILC GROUP

ILC BOARD MEETING No 223

Wednesday, 18 April 2018
Kamberrri Room (IBA)
Level 2, 15 Lancaster Place
Majura ACT

MINUTES

ATTENDANCE:

Mr Edward Fry	Chair
Mr Joseph Elu AO	Deputy Chair
Mr Anthony Ashby	Director
Ms Trish Crossin	Director
Ms Tanya Hosch	Director

Apology:

Dr Donna Odegaard AM	Director
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Not attending:

Mr Bruce Martin	Director
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The following attended all or part of the meeting:

Mr John Maher	ILC Group CEO
Mrs Tricia Button	Deputy CEO
Mr Tim Larkin	Integration Project Leader
Ms Jodie Stevens	Group Director, People and Culture
Mr David Silcock	ILC Group CFO
Ms Marla Storti	ILC AAC Chair (by telephone)
Ms Leah Ritchie	Associate Counsel (Minute taker)
Representatives from Gresham	
Representatives from Newgate	
Representatives from Gilbert and Tobin (by telephone)	

A copy of the agenda is attached.

The Chair welcomed participants and opened the meeting at 10.30 am AEST.

1. APOLOGIES/DECLARATIONS

1.1 APOLOGIES/APPROVED LEAVE OF ABSENCE

Apology from Director Odegaard.