



**Australian Government**

**Indigenous Land and Sea Corporation**



**The ILSC GROUP**

**PEOPLE. COUNTRY. OPPORTUNITY.**

# **ILSC TRAINEESHIPS, CADETSHIPS AND CAREER OPPORTUNITIES**





We buy and grant land and water-related rights to Indigenous people



We support Indigenous people to preserve and protect culture through connection to country



We build the capacity and capability of Indigenous people to sustainably manage and protect country



We partner with Indigenous people to drive and influence opportunities for their country

## OUR ROLE



**We invest in projects:** providing funding associated with buying, granting, managing and/or developing land/water interests and/or foundation projects (such as infrastructure, plant and equipment, feasibility assessment planning activities)



**We provide advice and capability support:** supporting Indigenous landholders with access to information, training, knowledge and systems to support sustainable management of country and delivery of benefits



**We connect Indigenous landowners:** build and broker relationships with markets, opportunities, partnerships through facilitation, advocacy and negotiation

## OUR OPERATIONS



Indigenous people enjoy opportunities and benefits that the return of country and its management brings

## OUR IMPACT

## What we do

The Indigenous Land and Sea Corporation (ILSC) is established to provide economic, environmental, social or cultural benefits for Aboriginal and Torres Strait Islander Peoples. The ILSC provides these benefits through its two functions:

- > Assisting Aboriginal and Torres Strait Islander Peoples to purchase land and water-related rights;
- > Assisting Aboriginal and Torres Strait Islander Peoples to manage Indigenous-held land and Indigenous waters.

## About the ILSC Indigenous Traineeship Program

Our Indigenous Trainees are directly employed by a Group Training Organisation (GTO) and hosted at an ILSC office or property. Traineeships are a combination of paid work and structured training over a period of 12 to 24 months, depending on the qualification. At the end of your traineeship, you will have the advantage of a nationally recognised qualification and practical, on-the-job experience. Traineeships are available in IT, Administration, Project Management, Pastoral/Agribusiness and other corporate functions/disciplines, generally at the Certificate III to Certificate IV level.

### **How to apply for the Traineeship**

Contact the People and Culture Team on **1800 818 490** and you will be directed to the GTO in your State/Territory who will assist you with traineeship opportunities at the ILSC.

## About the ILSC Indigenous Cadetship Program

Our Indigenous Cadetship Program links Aboriginal and Torres Strait Islander tertiary students with the ILSC in a cadetship arrangement involving full-time study and negotiated work placements. Cadets are provided with a Study Allowance and a Book Allowance at the beginning of Semester 1 and 2 - both are paid by the ILSC. Cadets will attend 12 weeks paid work experience at the ILSC over each full academic year.

### **To be eligible for a Cadetship you must:**

- > be of Australian Aboriginal and/or Torres Strait Islander descent;
- > identify as an Australian Aboriginal and/or Torres Strait Islander person;
- > be accepted as an Australian Aboriginal and/or Torres Strait Islander person in the community in which you live, or have lived;
- > have a Confirmation of Aboriginality letter verifying all three of the above criteria;
- > be enrolled for full-time study occurring on campus at a university located in Australia;
- > be enrolled for your first undergraduate degree course; first combined undergraduate degree course; or undertaking an Honours/Masters year as part of your first undergraduate degree; and
- > be an Australian resident.

### **How to apply for the Cadetship**

Prepare a one page cover letter detailing why you are interested in a cadetship at the ILSC. Outline your academic and professional interests and how you see this opportunity assisting you in your studies or future career path. You will also need to attach your resume, university enrolment details and academic history. Email your completed application to [vacancies@ilsc.gov.au](mailto:vacancies@ilsc.gov.au)

## Careers with the ILSC

At the ILSC we're committed to building a diverse and inclusive workplace to ensure our workforce is representative of the communities that we support. The ILSC employs 100 people nationally and is an equal opportunity employer with a workforce of diverse cultural backgrounds, demographics, skills and experience.

Wholly-owned ILSC subsidiaries provide employment opportunities in the pastoral and tourism industries. Voyages Indigenous Tourism Australia offers employment opportunities in the tourism industry and the National Centre of Indigenous Excellence offers opportunities at its Sydney premises. Visit [ncie.org.au](http://ncie.org.au) or [voyages.com.au](http://voyages.com.au) for further information on these career opportunities.



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